

syn•er•gy | 'sinərjē (n.) *Cooperative interaction among groups that creates a combined effect that is greater than the sum of their individual effects.*

“Working in *synergy* brings together the knowledge and resources of two or more organizations to create long-term workers’ compensation premium savings.”

Loss Prevention for the Educational Environment

CLAIMS

LOSS PREVENTION

UNDERWRITING



Synergy Coverage Solutions

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Synergy Holdings Subsidiaries

Synergy Coverage Solutions
Synergy Insurance Company

The Synergy Companies provide underwriting, claims, loss prevention, and financial services to workers’ compensation insurance companies, group self-insurance funds, and individually self-insured employers. The group operates in North Carolina, South Carolina, Virginia, Georgia, Illinois, Indiana, Missouri, Tennessee, and Florida.

Superior Loss Prevention Services for School Systems

Synergy Coverage Solutions knows that school systems presents an environment of unique operations and challenges. Therefore, we will complete a comprehensive safety plan for your entire organization that is tailored to the specific needs of your facilities by taking explicit interest in your loss history and exposures. The variety of exposures you contend with daily within each of your departments will be our focus. We can assist you in reducing exposures in every department; why take on this project alone?

Program Development

There is unequivocal proof that safety and loss prevention programs reduce accident frequency and severity. Let us assist in developing programs such as:

- Early Return to Work Programs
- Drug Testing Programs
- Safety Committee Development
- Hiring Practices
- Workplace Inspection Programs
- Medical / Claims Management

Onsite Training

As a Synergy Coverage Solutions partner, you have access to onsite training of your staff by one of our certified safety specialists. A sampling of these topics include:

- Respiratory Protection
- Hearing Conservation
- Lockout Tagout
- Hazard Communication
- Bloodborne Pathogens
- Slips, Trips and Falls
- Safe Lifting
- Defensive Driving

Safety Assessment

Your employees are your most valuable asset. Protecting them is of utmost importance. In creating your school system's personalized loss control program, our goal is to protect your employees, thereby increasing morale, reducing workers' compensation costs, and increasing productivity.

Specialized Services

Dietary/Dining Services

Synergy Coverage Solutions is committed to keeping your kitchen staff safe. Preventing slips, trips, falls, burns, and cuts is our focus in the food service area. To that end, we can assist in:

- Developing a formal shoe policy
- Evaluation and training on kitchen equipment
- Proper sharps storage
- Burn prevention training

Environmental Services

Housekeeping activities present a wide variety of hazards, such as contact with offending chemicals and electrical hazards. Our Loss Prevention Consultants will help you evaluate, analyze, and control exposures presented in the housekeeping environment. Synergy Coverage Solutions will reinforce the importance of:

- Appropriate body mechanics
- Clean up process, methods, and routines
- Chemical safety

Maintenance/Grounds Keeping

Synergy Coverage Solutions pays close attention to OSHA regulations for the maintenance department and can assist you in ensuring compliance with:

- Personal Protective Equipment
- Hearing protection
- Machine guarding

Workplace Violence Awareness

Unfortunately, your staff is at risk for assaults and other workplace violence hazards. Synergy Coverage Solutions can assist in the following ways to help with this risk:

- Develop and update security plans
- Environment modification to block attackers
- Identify potential warning signs
- Response training