

**syn•er•gy** | 'sinərjē (n.) *Cooperative interaction among groups that creates a combined effect that is greater than the sum of their individual effects.*

“Working in *synergy* brings together the knowledge and resources of two or more organizations to create long-term workers’ compensation premium savings.”

## Loss Prevention for Temporary Staffing Agencies

CLAIMS

LOSS PREVENTION

UNDERWRITING



### Synergy Coverage Solutions

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### Synergy Holdings, LLC

Synergy Coverage Solutions  
Synergy Insurance Company

The Synergy Companies provide underwriting, claims, loss prevention, and financial services to workers’ compensation insurance companies, group self-insurance funds, and individually self-insured employers. The group operates in North Carolina, South Carolina, Virginia, Georgia, Illinois, Indiana, Missouri, Tennessee, and Florida.

## Superior Loss Prevention Services for the Temporary Staffing Industry

Synergy Coverage Solutions knows the staffing industry presents an environment of unique operations and challenges. Therefore, we have developed a comprehensive safety plan, tailored to the specific needs of your organization, by taking explicit interest in your loss history and exposures. We understand the variety of exposures your business faces on a daily basis. Let us assist your company in reducing exposures across the board; why take on this project alone?

### Program Development

**There is unequivocal proof that safety and loss prevention programs reduce accident frequency and severity. Let us assist in developing programs such as:**

- Early Return to Work Programs
- Drug Testing Programs
- Safety Committee Development
- Hiring Practices
- Workplace Inspection Programs
- Leading Indicator Safety Incentive Programs
- Medical/Claims Management

### Onsite Training

**As a Synergy Coverage Solutions partner, you have access to onsite training of your staff by one of our certified safety specialists. A sampling of these topics include:**

- Respiratory Protection
- Hearing Conservation
- Hazard Communication
- Lockout Tagout
- Slips, Trips and Falls
- Safe Lifting
- Defensive Driving

### Risk Assessment Profile

**Your employees are your most valuable asset. Protecting them is of utmost importance. In creating your facility's personalized loss control program, our goal is to protect your employees, thereby increasing morale, reducing workers' compensation costs, and increasing productivity.**

### Specialized Services

#### Client Hazard Assessments

Temporary staffing agencies work with many clients. Synergy's Loss Prevention Consultants have extensive safety experience in a wide variety of industries. For both existing and potential clients, we can assist your organization in determining workplace hazards, maximizing protection for temporary workers at the host employer's site.

#### Host Employer & Employee Safety Agreements

Temporary staffing agencies and Host Employers are jointly responsible for the safety and health of temporary workers. Synergy can assist in the development of an agreement between the temporary staffing agency and host employer, detailing respective responsibilities for each party to ensure the safety and health of temporary workers.

#### Conventional & Alternative Early Return to Work Strategies

Your dedicated Loss Prevention Consultant can assist in developing an effective Early Return to Work program to:

- Help employees heal as quickly as possible
- Reduce lost productivity
- Control the cost of workers' compensation claims

#### Developing & Enhancing a Safety Culture

Our Loss Prevention Consultants have front-line experience working with senior leadership teams to build and sustain an effective safety culture. By instituting clearly defined safety objectives and metrics, employees will begin to take ownership of their safety and the safety of their coworkers.